

## Souter FT Limited (SFT)

### Group Solvency and Financial Condition Report (SFCR) 2017

## Summary

### A Business and Performance

- A.1 Business and Performance
- A.2 Underwriting Performance
- A.3 Investment Performance
- A.4 Performance of other activities
- A.5 Any other information

### B System of Governance

- B.1 General information on the system of governance
- B.2 Fit and proper requirements
- B.3 Risk management system including the own risk and solvency assessment
- B.4 Internal control system
- B.5 Internal audit function
- B.6 Actuarial function
- B.7 Outsourcing
- B.8 Any other information

### C Risk Profile

- C.1 Underwriting risk
- C.2 Market risk
- C.3 Credit risk
- C.4 Liquidity risk
- C.5 Operational risk
- C.6 Other material risk
- C.7 Any other information

### D Valuation for Solvency Purposes

- D.1 Assets
- D.2 Technical provisions
- D.3 Other liabilities
- D.4 Alternative methods for valuation
- D.5 Any other information

### E Capital Management

- E.1 Own funds
- E.2 Solvency Capital Requirement and Minimum Capital Requirement
- E.3 Use of the duration-based equity risk sub-module in the calculation of the Solvency Capital Requirement
- E.4 Differences between the standard formula and any internal model used
- E.5 Non-compliance with the Minimum Capital Requirement and non-compliance with the Solvency Capital Requirement
- E.6 Any other information

## Summary

With effect from 1 January 2016, a new, harmonised EU-wide regulatory regime for insurance companies came into force ("Solvency II"). The new regulations require insurance companies, under the scope of these regulations, to calculate capital requirements under a new methodology and provide new reporting and public disclosures, some of which is required to be published on the Group's public website.

As prescribed by Chapter XII of the Commission Delegated Regulation (EU) 2015/35 (the "Delegated Acts"), Souter FT Limited ("SFT") is required to prepare a group Solvency and Financial Condition Report ("SFCR") that discloses the following information about the Group in a prescribed format:

- 1) Business and Performance
- 2) System of Governance
- 3) Risk Profile
- 4) Valuation for Solvency purposes
- 5) Capital Management

SFT is a single purpose entity holding company that owns a majority stake in the "Mobius Group". The Mobius Group comprises Mobius Life Holdings Limited ("MLH") and Mobius Life Group Limited ("MLG"), and has two operating entities, Mobius Life Limited ("MLL") and Mobius Life Administration Services Limited ("MLAS"). The SFT Group ("Group") comprises SFT and the Mobius Group.

MLL writes solely unit linked insurance business within two lines of business:

- 1) The institutional pensions platform is, in substance, an asset administration business operating within the legal structure of a life insurance company. The platform provides pension fund trustees with an opportunity to manage their funds flexibly and efficiently.
- 2) A bundled Group Personal Pension and Stakeholder business representing under 5% of assets under administration.

A solo SFCR for MLL was published on 4<sup>th</sup> August 2017 and can be obtained from the Mobius Life website or from its registered office.

MLAS provides investment administration services to trustees of pension schemes and acts as a service company for the Mobius Group.

The Group is required to hold sufficient assets to match its policyholder liabilities at all times and meet its capital and reporting obligations under Solvency II. The Board of Directors of SFT has primary responsibility for SFT and, for Group purposes, is supported by a Board of Directors and formal committee structure within MLG, with clearly defined roles and responsibilities apportioned across the directors and senior management team.

The financial year runs to 31 March each year and the reporting currency is pound sterling ("GBP").

## A. Business and Performance

### A.1 Business and Performance

SFT is a private company limited by shares. SFT is classified as an insurance holding company for the purposes of Solvency II group regulation. The company's registered address is:

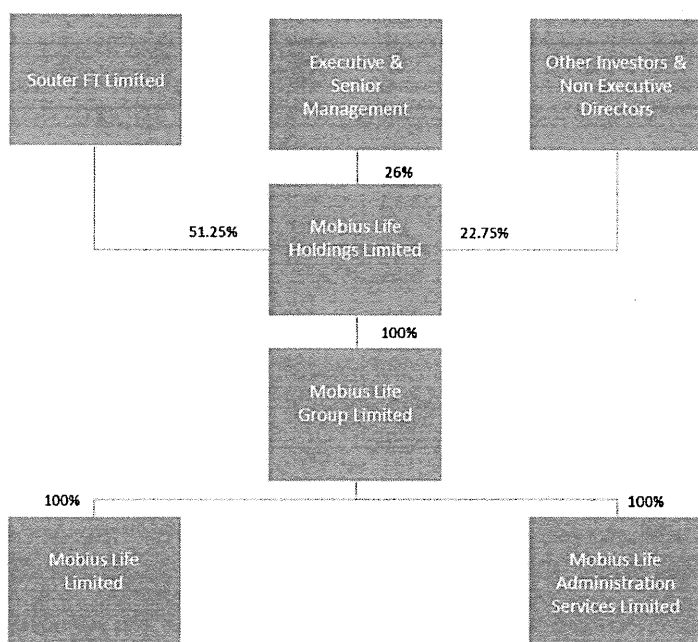
16 Charlotte Square  
Edinburgh  
EH2 4DF

The operating address of SFT is:

4th Floor  
68-70 George Street  
Edinburgh  
EH2 2LR

The auditors of SFT are Johnston Carmichael LLP whose offices are located at 7-11 Melville Street, Edinburgh, EH3 7PE.

MLL is the principal operating subsidiary of the Group. MLL is authorised and regulated by the Prudential Regulatory Authority ("PRA") (whose offices are located at 20 Moorgate, London, EC2R 6DA, United Kingdom) and regulated by the Financial Conduct Authority ("FCA") (whose offices are located at 25 North Colonnade, London, E14 5HS). The ultimate controlling party of the Group as at 31 March 2017 was the Trustees of the Souter 2011 Family Trust.



The sole purpose of SFT is to hold an investment in the Mobius Group. The core business of the Mobius Group is the operation of an institutional pensions platform. In substance, it is an asset administration business operating within the legal structure of a life insurance company. The platform provides pension fund trustees with an opportunity to manage their funds flexibly and efficiently within Trustee Investment Plan policies. It is a low risk activity.

The Mobius Group also has a bundled Individual Personal Pension, Group Personal Pension and Stakeholder business (referred to as the Defined Contribution portfolio), representing under 5% of assets under administration. Again, this portfolio is unit linked.

Both lines of business are carried out within MLL and located in the United Kingdom.

Progress continues to be encouraging. Funds under administration rose to £9,383m at 31 March 2017 (FY 2016 £7,040m), an increase of 33% during the year. Net new inflows during the year were £1,046m (FY 2016 £1,225m) which were supported by positive market returns on underlying funds of £1,297m.

Growth in assets under administration reflected continuing high levels of interest from advisors and trustees. At 31 March 2017, the Group had 395 corporate clients (FY 2016 321), an increase of 23% during the year. Loss before tax was £535k

MLAS provides investment administration services to trustees of pension schemes and continues to act as a service company for the Mobius Group, of which MLL is the principal operating entity.

MLAS's revenue is generated by the recharge of costs it incurs on behalf of other Mobius group companies and fees earned for undertaking administration activities. The directors of MLAS continue to develop the administration business.

MLAS incurred expenses greater than the revenue earned in providing administration services which resulted in it making a loss of £4k in the current year. Notwithstanding the loss in the current year, the directors are satisfied with the performance of the company and are encouraged by the opportunities open to it.

The financial year runs to 31 March each year and the reporting currency is pound sterling ("GBP").

During the year SFT issued new ordinary shares to entities within the Souter group and redeemed all of the fixed rate preference shares issued by the company. The restructure was implemented to increase Solvency II eligible own funds.

Solvency II group solvency is determined on a consolidated basis at the level of SFT. SFT is not required to prepare consolidated financial statements for financial reporting purposes (see Section A.5). Consolidated financial statements are prepared by MLH.

## **A.2 Underwriting Performance**

All policies of the Group are classified as investment contracts for accounting purposes. The underwriting performance is limited to consideration of the excess of fee income over expenses and is shown in the table below.

<b>Underwriting performance</b>	<b>2017</b>
	<b>£000</b>
Gross fees deducted from investment managed funds	37,655
Fees paid to fund managers or advisors or reinvested in funds	(32,174)
Technical income	5,481
Net operating expenses	(4,645)
	836

Net operating expenses comprise administration and other expenses. There has been no significant changes in net operating expenses in the reporting period.

## **A.3 Investment Performance**

The Group has bought units on its own account in collective investment schemes which invest in money market instruments and corporate bonds. The amount of income from investments totals £42k.

Collective Investment Schemes invested in:	2017 Income £000	2017 Non Linked Assets £000
Money market funds	27	4,688
Debt securities	15	870
<b>Total</b>	<b>42</b>	<b>5,558</b>

Expenses relating to investments are negligible.

#### **A.4 Performance of other activities**

The Group increased its revenues from the administration of pension schemes investment instructions. Revenue rose to £219k (FY 2016: £4k). Operating profit for the MLAS business, after the recharge of costs to other Mobius Group companies, was £15k (FY 2016: operating loss of £(54)k).

#### **A.5 Any other information**

The Group has applied the exemption from preparing consolidated accounts under s.400 of the Companies Act 2006. MLH has prepared consolidated financial statements in accordance with applicable UK accounting standards, including Financial Reporting Standard 102 – “The Financial Reporting Standard applicable in the UK and Republic of Ireland” (“FRS 102”) and with the Companies Act 2006.

The new, harmonised EU-wide regulatory regime for insurance companies came into force (“Solvency II”) came into effect from 1 January 2016.

## **B. System of Governance**

### **B.1 General information on the system of governance**

The Group is committed to a strong control environment. The Board of Directors at SFT provides oversight of the Group and has representation on the Board of each group company. The Board of Directors of SFT has primary responsibility for SFT and, for Group purposes, is supported by a Board of Directors and formal committee structure within MLG, with clearly defined roles and responsibilities apportioned across the directors and senior management team.

The Board of Directors of SFT comprises executive directors who have the necessary skills and experience to lead and control the company.

#### **Board of Directors – SFT**

A Macfie  
C Cusiter  
JD Berthinussen

#### **Company Secretary**

DM Company Services Limited

The Board of Directors of SFT is supported by a Board of Directors at MLH and MLG which comprises executive and non-executive directors who have the necessary skills and experience to lead and control the Group. The MLH Board is responsible for setting the business strategy. The MLG Board is responsible for ensuring there is a structured approach to the governance and control of the Group's business activities. The MLG Board is also responsible for the management of risk in the business, risk framework and oversight of risk policies and process.

#### **Board of Directors - MLH**

J D Berthinussen (Non-executive) (alternate to A J Macfie)  
M Christophers (Chairman)  
J E Derry-Evans  
M Goodale (Non-executive) (appointed 1 June 2017)  
M A Griffiths (Non-executive)  
A J Macfie (Non-executive)  
A R G Newton (resigned 28 February 2017)  
S S Pereira (appointed 21 March 2017)  
A J Smit  
A P Swales  
C B Trebilcock

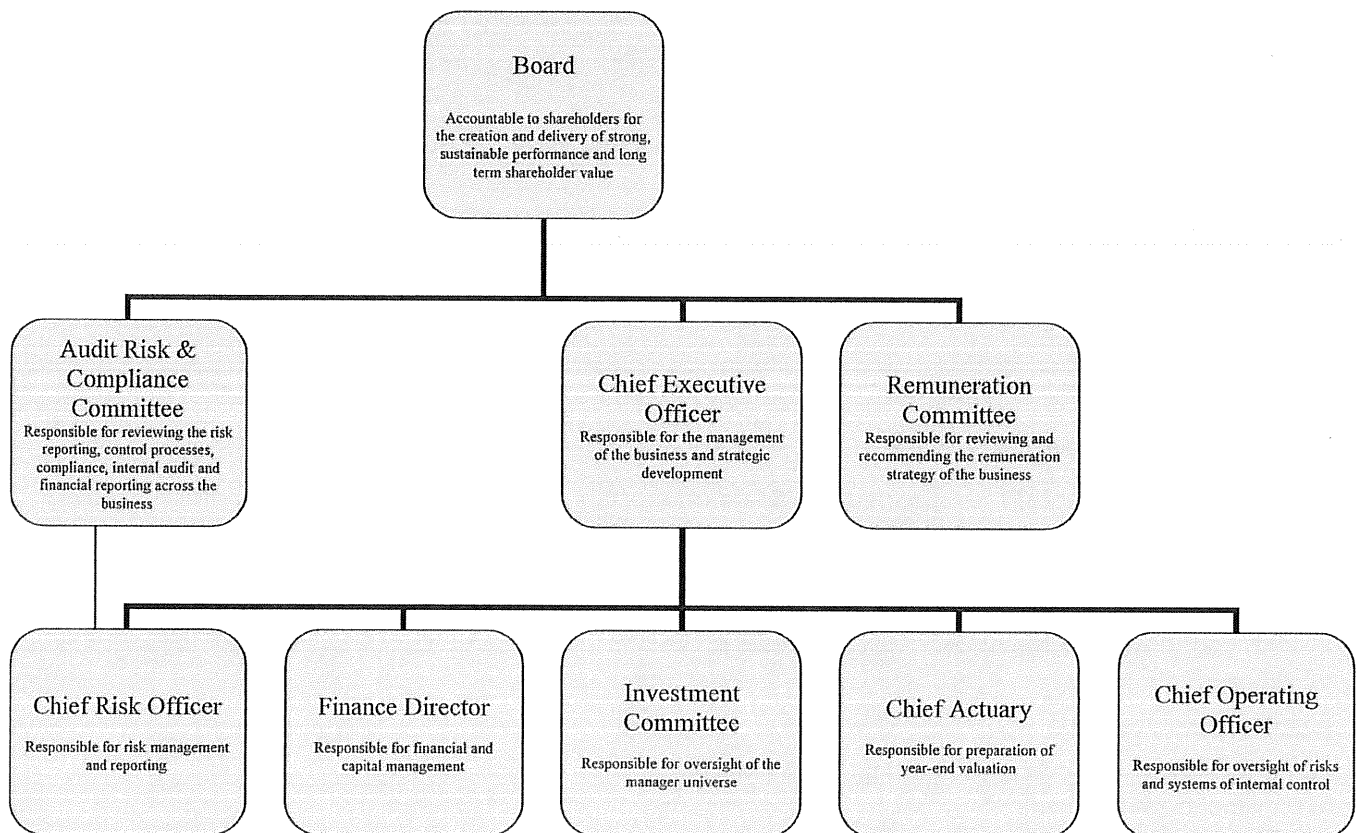
#### **Board of Directors - MLG**

M Christophers (Chairman)  
L I Catterick  
M Goodale (Non-executive) (appointed 1 June 2017)  
A J Macfie (Non-executive)  
A R G Newton (resigned 28 February 2017)  
S S Pereira (appointed 21 March 2017)  
A P Swales  
C B Trebilcock

#### **Mobius Group Company Secretary**

L Voss

A number of board sub-committees are in place within the Mobius Group to oversee the control environment. Each committee is made up of directors and relevant senior managers from across the business. These bodies and key functions are:



#### Audit, Risk and Compliance Committee

The MLG Audit, Risk and Compliance Committee ("ARC") appointed an independent Chairperson and a new Chief Risk Officer ("CRO") during the period. There were no further changes during the period. The ARC monitors and supervises the effective functioning of the business, providing an objective overview of the operational effectiveness of the Mobius Group's internal systems and reporting, including:

- a) ensuring systems are in place to maintain proper and adequate accounting records;
- b) ensuring systems are in place to safeguard the Mobius Group's assets against unauthorised use or disposal;
- c) reviewing significant cases of employee conflicts of interest, misconduct or fraud, or any other unethical activity by employees or the Mobius Group;
- d) reviewing and monitoring the Mobius Group's policies for preventing or detecting fraud;
- e) reviewing the Mobius Group's policies for ensuring that the Mobius Group complies with relevant regulatory and legal requirements; and
- f) directing and supervising investigations into matters within its scope.

The ARC is responsible for reviewing the risk register in order to monitor financial, regulatory, operational and brand risks of the Mobius Group. It will consider the adequacy of risk management applied to the Mobius Group and adequacy of management's response to key risks, to ensure that a comprehensive system of control is established to ensure that risks are mitigated and that the Mobius Group's objectives are met.



The ARC is responsible for ensuring that the risk management process is aligned to Solvency II requirements, ensuring that a risk management framework is in place:

- a) to ensure key risks will be understood, documented and mitigated against;
- b) to ensure key risks will have clearly defined owners;
- c) to ensure not only are controls in place, but there is positive confirmation that they operate and exceptions are reported to the ARC where material;
- d) to ensure the risk management framework will be the process which supports the timely reviews of an Own Risk and Solvency Assessment;
- e) to ensure risk reporting takes into account the amount of capital held against each risk under Solvency II principles and the business is managed taking this into account;
- f) to ensure the business is on track to meet Solvency II reporting deadlines, including quarterly reporting, and the appropriate stress tests are in place to support this; and
- g) to ensure risk appetites shall be defined, agreed and monitored for all key risks impacting capital, earnings, liquidity, customer conduct, regulatory and reputational risks.

The ARC is responsible for:

- a) reviewing any statements on ethical standards or requirements for the Mobius Group and assisting in developing such standards and requirements; and
- b) giving recommendations on any potential conflict of interest or questionable situations of a material nature.

The ARC ensures the Mobius Group has governance practices in line with the FCA/PRA supervisory approach:

- a) consumers can be confident that they are dealing with firms where the fair treatment of customers is central to the corporate culture and that Treating Customers Fairly ("TCF") Principles are applied throughout the group;
- b) ensuring the Mobius Group acts in the right spirit by considering the impact of their actions on consumers and markets;
- c) governance is forward-looking and pre-emptive, identifying potential risks and taking action before they have a serious impact;
- d) is focused on the big issues facing the group and the causes of problems;
- e) taking a judgement-based approach focused on achieving the right outcomes;
- f) examining the group's business model and culture and the impact its actions have on consumer and market outcomes;
- g) an emphasis on individual accountability, ensuring senior management understand they have personal accountability for their actions; and
- h) being robust when things go wrong, making sure problems are fixed, consumers are protected and compensated and poor behaviour is rectified along with its root causes.

### Investment Committee

The Investment Committee is established by the MLL Board to assist in discharging its duties relating to the safeguarding of assets, the operation of adequate systems, control processes and review of investment strategy. The Committee oversees the range of products and services managed or advised by the Investment Research team. Additionally the committee has investment oversight of all external unit links offered on the MLL platform and its own internal unit linked funds.

The Committee meets quarterly to discuss investment processes, to assess existing managers and consider new managers. Additional meetings are called as and when required. All manager appointments and asset weighting changes are approved by the Committee before any change is undertaken.

#### Remuneration Committee

The Remuneration Committee is established by the MLL Board to assist in discharging its duties relating to determining, agreeing and developing the general policy on executive and senior management remuneration for approval by the board of MLG in respect of its subsidiary MLL. The committee determines and monitors executive and senior management remuneration, including but not limited to basic salary, benefits in kind, any annual bonuses, performance-based incentives, long term incentives, pensions and other benefits. The committee determines any criteria necessary to measure the performance of executive directors in discharging their functions and responsibilities.

The committee will review (at least annually) the terms of executive directors' employment conditions, taking into account information from comparable companies where relevant and pay due regard to the FCA's Remuneration Code to ensure that:

- a) remuneration policies are consistent with effective risk management;
- b) decisions are consistent with the firm's financial situation and future prospects;
- c) procedures for setting compensation are clearly documented (including measures to avoid conflicts of interest);
- d) the ARC (in consultation with the Mobius Group's HR function) has had input into setting the compensation for business areas;
- e) an assessment of financial performance has been undertaken and documented to calculate the bonus pools;
- f) remuneration is not assessed solely on the results of the financial year for which remuneration is being determined;
- g) non-financial performance metrics, including adherence to effective risk management and compliance with regulations, forms a significant part of the performance assessment process;
- h) the measurement of performance for long term incentive plans takes account of effective risk management and the firm's financial situation and future prospects; and
- i) the fixed component of remuneration for all staff is a sufficiently high proportion of total remuneration to allow the regulated companies to operate a fully flexible bonus policy.

All salary increases and bonuses are proposed to and agreed by the Remuneration Committee. Any appointment with a salary above a certain threshold is approved by the MLH Board.

All new staff appointments and related contracts, together with any salary adjustments, are approved by the Chief Executive Officer and the Chief Operating Officer.

The Mobius Group provides a range of benefits to employees, including contractual salary, life cover, private medical insurance and paid holiday. In addition, the Mobius Group pays contributions based on a percentage of salary into a company pension scheme on behalf of its employees (defined contribution scheme).

The Mobius Group operates an annual discretionary award scheme for employees based on the group and individual performance. The relative weighting of fixed and variable compensation will be based partly on the seniority of the position and performance of the individual and business.

There were no share based payments during the period.

During the year SFT issued new ordinary shares to entities within the Souter group and redeemed all of the fixed rate preference shares issued by the company. The restructure was implemented to increase Solvency II eligible own funds.

## **B.2 Fit and Proper Requirements**

The Group is committed to recruiting and developing a deep pool of talent across the business and ensuring that members of staff are competent in the work they do and that their training and development is regularly reviewed as part of a competency based appraisal process.

As part of the recruitment process the Group evaluates the potential employee's existing qualifications, skills, knowledge and expertise for the position the candidate is applying for. This process is also conducted when deciding to promote an existing employee. If there are any gaps identified a training plan is put in place and the employee is supervised whilst they become fully competent in the role.

As part of the ongoing competency assurance all employees are required to complete training modules and pass tests on various topics including Anti-Money Laundering upon joining the Mobius Group, and thereafter participate in refresher training as and when required.

To ensure the fitness and propriety of new employees we also conduct background checks. The background checks include previous employment referencing and Disclosure and Barring Service ("DBS") checks and credit checks.

The board members of Mobius Group entities and any employees who hold a PRA Senior Insurance Management Function and/or a FCA Controlled Function undergo an annual fitness and propriety check, which involves attestations in respect of any criminal convictions, legal proceedings, personal solvency, behaviour of both themselves and the companies they currently and previously worked for, and confirmation they continue to abide by the regulations of the PRA and FCA.

An employee handbook incorporating the Mobius Group's code of conduct, business policies and procedures is in place to ensure that all employees follow the highest standard of ethical conduct. The Group promotes an open and honest culture and has defined whistle-blowing procedures in place to enable all employees to raise matters of concern in confidence.

## **B.3 Risk Management System including the Own Risk and Solvency Assessment**

The Board of MLG sets the risk appetite for the firm at business segment level for key risks. The Group has established a risk management framework to identify, measure, manage, mitigate and report the risks of the business and support preparation of the Own Risk and Solvency Assessment. Policies and procedures are reviewed regularly to ensure that risk management is effective and appropriate. Departments within the Mobius Group apply the applicable policies and procedures for each task ensuring that the risk management framework and associated policies and procedures are applied consistently across the organisation.

The Mobius Group's Boards meets quarterly, with management updates in intervening months.

The MLG Board receives the same risk report as the ARC, together with an update from the independent Chairperson of the ARC on the discussion at its meeting. This includes the Risk Register which is maintained by senior management and reviewed quarterly by the CRO. The Risk Register details the business risks identified by the ARC. Against each risk type, a specific risk and description is recorded. The overall gross risk assessment is calculated based on the impact/probability as agreed by the Committee. The mitigating controls and business owner are documented, alongside any actions in place to address the risk.

The CRO monitors the risks of the business by reviewing the Risk Register and reports activity to the ARC and the MLG Board. Senior managers of the business are responsible and accountable for management of the risks associated with their teams' activities.

The ARC assesses the results and challenges management on the control procedures in place to mitigate these risks. All risks are assigned by the CRO to an owner who is then responsible for ensuring the efficiency of the controls over the risk. The responsibilities of the ARC are set out in Section B1 above.

### **Own Risk and Solvency Assessment (“ORSA”)**

In line with Solvency II legislation, the Group prepares an ORSA report at least annually, to be submitted to the regulator after due consideration by the MLL and MLG Boards. The Mobius Group has an ORSA policy setting out the ORSA process.

The ORSA process brings together the risk management and business and capital planning processes. One output is the Group’s own assessment of the capital required to manage the business (Pillar 2 capital) while meeting its regulatory capital requirement, the Solvency Capital Requirement (Pillar 1 capital).

The capital plan is an output from the planning process, normally carried out in January-March, for approval at the March Board meeting. The planning process takes into account the effects on the ORSA, and will include a forward looking assessment of own risks.

The planning time frame is 3 years: year 1 by month, year 2 at a detailed level but on a full year basis, and top down targets for year 3.

- Revenue is modelled at distribution channel level, with estimates of new money, lost business, and market growth.
- Expenses are modelled at line item level, with a detailed bottom up budget of salaries and IT cost.
- The resulting impact on capital and cash projections are then modelled.
- The key risks, and developing risk trends, are assessed.
- Stresses are assessed and sensitivity analysis performed, with their consequent effect on capital.

The process to produce the annual ORSA report takes place after the bulk of the financial year end work is completed, normally during July-September, by which time full Solvency II capital data is available. Post year end events may then lead to an update of the forward looking assessment of own risks used in the business planning process and the ARC and the MLG Board will consider the impact on business strategy.

The ORSA report reflects the four segments of the business:

- Platform business, seen as a growth area;
- Investment administration services, a new and growing business segment;
- Defined contribution portfolio, no longer being actively marketed; and
- Shareholders’ funds.

The risk profile section of the ORSA is structured accordingly.

### **ORSA Updates**

The Group recognises that, in addition to the business as usual process of ORSA preparation, events may trigger the requirement for a review and update of the ORSA. Such events may include, but are not restricted to:

- acquisition;
- loss or disposal of a material part of the business;
- introduction of a new line of business;
- change in senior management;
- failure of a major counterparty; and

- an event, or combination of events, that has or may have resulted in the Group failing to meet one of its capital targets.

The ORSA policy is reviewed annually.

#### Ownership and responsibility

The production of the ORSA is the responsibility of the MLG Board. To support this, they have:

- defined the risk appetite, considering the three discrete segments mentioned above;
- developed a risk management framework;
- implemented a process to constantly review the Risk Register; and
- ensured that ownership of the management of each risk is clear.

Ownership of the processes and procedures in place to conduct the ORSA lies with the Mobius Group's Finance Director who also owns the maintenance of the detailed ORSA Policy and Record documents.

As part of the ORSA, the MLG Board also reviews whether the methodology used to calculate its Solvency Capital Requirement ("SCR") in its Solvency II Pillar 1 computations is appropriate for the Group.

#### Own solvency needs

The Group has determined its own solvency needs by using a combination of stress and scenario tests including forward-looking projections that consider the projected solvency position in a central 'best estimate' scenario and a number of adverse scenarios.

The stresses and scenarios considered take into account the nature and specific risks of the business.

The Group has determined the capital required for it to withstand adverse experience equivalent to that which might be encountered once every 200 years over a one-year period. It holds a capital buffer above the level so determined.

### **B.4 Internal Control System**

The internal control system operates at several levels within the Group:

- a) Board Level – strategic controls through quarterly meetings to assess both the performance, risk and compliance of the business by both executive and non-executive directors
- b) Sub-committees – ARC, Investment and Remuneration committee provide the MLG and MLL Boards with support to identify risks and to monitor and develop the internal control environment
- c) Business areas – provide day-to-day controls of the business through:
  - appropriate training of staff and segregation of duties;
  - identification of risks;
  - implementation of appropriate controls; and
  - ongoing monitoring, review and updating of controls.

Internal controls are applied consistently across departments and legal entities, ensuring that the levels of control are consistent throughout the organisation. Effectiveness of the internal control system is assessed by Internal Audit (see B.5. below).

#### **B.4.1 Compliance Function**

Compliance is responsible for providing assurance to the MLG Board in its management of regulatory risk and ensuring that the business' Anti-Money Laundering and Treating Customers Fairly policies and procedures are adhered to. The Compliance Monitoring Programme is designed to review the effective operation of the

control processes and ensures members of staff are kept informed of regulatory and legislative changes through a combination of technical updates and internal training courses. The compliance officer reports monthly to the Management Committee and quarterly to the ARC and MLG Board. The compliance officer operates a breach register to deal with any breach information.

#### **B.5 Internal Audit Function**

BDO LLP ("BDO") were appointed in October 2016 to provide internal audit services on an outsourced basis. The Mobius Group is audited throughout the year by BDO following the guidance contained in the Institute of Chartered Accountants technical release AAF01/06, assurance on internal controls of service organisations. BDO completes an AAF01/06 Internal Control Report on an annual basis.

The Internal Audit function reports directly to the Chairperson of the ARC and is independent of Finance and other departments within the Group.

#### **B.6 Actuarial Function**

Barnett Waddingham LLP ("Barnett Waddingham") were appointed in January 2017 to provide the Actuarial Function role on an outsourced basis.

The responsibilities of the Actuarial Function are set out in Section 6 of the PRA's Conditions Governing Business Rulebook. The main tasks carried out by this function include coordination of the calculation of technical provisions, ensuring the appropriateness of the technical provisions, reviewing the SCR modelling approach, providing input into the ORSA process and reporting to the Board on all of the above. These tasks are set out in the engagement letter between MLL and Barnett Waddingham.

MLL's Chief Executive is responsible for the oversight of the Actuarial Function which is a Solvency II key function.

#### **B.7 Outsourcing**

MLAS incurs costs and expenses on behalf of other Mobius Group entities. MLAS generates a revenue by recharging these costs to those entities.

The Mobius Group outsources certain functions after a due diligence process is undertaken to assess the effectiveness of outsourcing vs. carrying out functions internally. The due diligence process will consider, amongst other things, the ability, skillset and resources required, costs and ability to effectively manage the outsourced function and associated risks.

Key relationships include:

- 1) Barnett Waddingham – Actuarial Function (including Chief Actuary) and CRO roles;
- 2) BDO – Internal Audit Function
- 3) AEGON – member administration
- 4) FRS – IT systems and support
- 5) ITLabs – IT support

#### **B.8 Any other information**

The Group assesses its corporate governance system on a regular basis to ensure it continues to provide an effective framework for the sound and prudent management of the business, taking into account the nature, scale and complexity of the Group and its future growth plans.

### C. Risk Profile

All insurance policies written by the Group are investment-only unit linked contracts without guarantees. The investment administration services business in MLAS continues to grow and is considered to be a low risk part of the business.

The ARC identifies the business risks which are recorded in the Risk Register maintained by the business. The business is predominantly exposed to four main risks: market risk; lapse risk; operational risk and credit risk. Risks are assessed on an ongoing basis by the senior management team and the CRO and reported to the MLG Board and the ARC on a regular basis.

As noted in section B.3. the ORSA is prepared at least annually after due consideration by the MLG Board.

The Pillar 1 risk capital is:

£000's	FY 2017
Market risk	3,961
Credit risk	6,113
Insurance risk	4,182
Diversification	(4,072)
<b>Sub total</b>	<b>10,184</b>
Operational risk	942
Deferred Tax	(1,309)
<b>Total capital requirement</b>	<b>9,817</b>

The Group does not suffer any direct losses should markets fall as the unit linked structure flows gains and losses directly through to the policyholder. However, fees are charged on a percentage basis of assets under administration and so falling markets generally reduces assets under administration and in turn revenues.

Similarly, lapses result in a loss of assets under management and therefore revenue.

The material components of operational risk are: Financial reporting and controls; Investment operations; New business; Reputational; Outsourcing; Regulatory; IT & Data Security; Projects. These risks are mitigated through the corporate governance and system of internal controls, which are overseen by the ARC committee and MLG Board.

The Group is exposed to credit risk with respect to bank counterparties and a proportion of the unit linked liabilities where the counterparty is a reinsurance company. The credit risk predominantly arises in respect of the risk of default from the reinsurer. The Group monitors the creditworthiness of reinsurers by reviewing their financial strength and credit ratings from recognised industry sources, where these are available. The reinsurers funds into which the Group invests are unitised investments and carry no typical insurance risk. The reinsurance is structured in such a way that the Group will be treated equally to the reinsurance companies' direct policyholders upon the event of a reinsurer insolvency. The Group is not locked into a reinsurance arrangement for any specified timescale.

The MLG Board monitors the overall risk profile and capital requirements on a Pillar 1 and Pillar 2 basis. The capital management policy sets out solvency targets. The MLG Board and senior management have set internal monitoring thresholds on the key risks of the business. Such thresholds are monitored on an ongoing basis and more formally at monthly management meetings and quarterly meetings of the MLG Board and ARC.

#### C.1 Underwriting risk

Underwriting risk can be defined as the risk of a change in value due to a deviation of the actual claim payments from the expected amounts of claims payments (including expenses).

MLL is a pure unit linked life insurer and does not bear any insurance risk through its unit linked policies. There is no exposure to claims, mortality or longevity risk. There are no policies with guarantees, and no with-profits policies. Accordingly, underwriting risk is limited to lapse and expense risk. Similarly, the investment administration services business in MLAS does not bear any insurance risk.

Lapse risk is driven by failure to onboard new distribution lines resulting in financial dependency on a limited number of distributors and product offerings, leading to a concentration and dependency on a few large revenue sources.

A senior manager is responsible for appropriate relationship management and accordingly the Group normally has reasonable notice of possible losses of business. A monthly review is conducted for major clients and continued growth of the platform and onboarding of new distributors diversifies the exposure to this risk.

The Group is exposed to the risk that lower than planned business increases, or reductions in business revenues, leads to expense overrun, reducing profitability and impacting capital levels.

To mitigate expense risk, senior management of the Group monitors the actual performance vs. budget plan on a monthly basis to monitor the business activity and expense levels, taking corrective action if necessary by reducing variable costs and discretionary expenditure.

There have been no material changes over the reporting period to the underwriting risks to which the Group is exposed.

## C.2 Market risk

Market risk can be defined as the risk that movements in market factors (such as the valuation of equities or bonds), interest rates, and currency rates impact adversely the value of, or income from, financial assets.

Market risk is measured and monitored through the monthly review of key published indexes and the impact of such market movements on the assets under management of the business is documented in the monthly finance pack. The underlying funds are invested in a diversified range of global asset classes and therefore the MLL Board does not consider the Group to have concentrated exposure to a particular asset class.

Market movements, including those due to currency movements, flow directly to policyholders through the unit linked structure. As such, the impact of unit linked market risk and investment administration services market risk on the Group is limited to falling revenues, which are a percentage of assets under administration. Market movements are monitored on an ongoing basis and the Group can adjust its cost base to mitigate against the impact of falling markets and revenues.

The Group invests £5.6m of its own assets in a small number of collective investment schemes which invest in cash, money-market debt securities and bonds. There is no material exposure to overseas assets. The purpose of this investment is to gain an enhanced investment return for shareholders and to reduce credit risk exposure to banking institutions.

These investments do not have material price sensitivity. Income from these investments and from cash held on deposit with credit institutions is sensitive to interest rates but the amount received is currently small (£44k per annum). The expected impact from changes in interest rates is shown below.

	2017
	£000
Increase of 100bps in interest yields	46
Decrease of 50bps in interest yields	(23)

There have been no material changes over the reporting period to the market risks to which the Group is exposed.



### C.3 Credit risk

Credit risk can be defined as the risk of capital or income loss resulting from counterparty default or issuer credit downgrades affecting financial assets. The potential impact of issuer credit downgrades is assessed under the Pillar 1 calculation for market risk.

Counterparty default risk is measured by analysing the maximum counterparty exposure against the probability of default. External ratings, letters of support and other factors are used to determine the appropriate probability of default and hence credit risk of a particular counterparty.

The Group's exposure to assets bearing credit risk at the end of the financial period is:

	2017
Unit linked business	£000
Reinsured investments	268,353
Deposits with credit institutions	8,673
	<hr/> 277,026
Non linked	
Investments in collective investment schemes	5,558
Debtors	794
Deposits with credit institutions	3,101
	<hr/> 9,453
	<hr/> 286,479

The Group's unit linked funds are predominantly invested in third-party collective investment schemes or the internal funds of other UK insurers by way of unit linked investment only reinsurance.

Policyholders bear the direct risk of default from assets held within the third-party collective investment schemes and the reinsured funds although any loss of value would result in lower income to the Group.

Policyholders also bear the risk of default by a third party collective investment scheme although the risk of such a default is considered negligible given the legal structure of such funds which require assets to be ring-fenced and held by a depositary independent from the scheme manager.

The Group is exposed to the risk of a reinsurer failing to meet its obligations in respect of reinsured funds held against Defined Contribution policies issued before May 2010. The risk of reinsurance counterparty default on other business falls on the policyholder.

The reinsurance in place is unit linked investment only reinsurance. There is no traditional insurance risk transfer and balances with reinsurers are in substance of the same nature as those with asset managers.

All reinsurance arrangements are with UK insurance companies authorised and regulated by the PRA that are either specialist unit linked companies writing business similar to MLL or companies with a high credit rating who operate unit linked funds.

Following the issue of the Winding Up Regulations April 2003 (updated 2004), MLL has entered into charge agreements with reinsurers whereby a floating charge is made on the reinsurer which crystallises in the event of the reinsurer winding up. This places the reinsurance policy on the same footing as the reinsurer's own

direct policyholders, so providing added protection to MLL and its policyholders. This approach is market practice for long-term insurers who enter into investment linked reinsurance arrangements.

MLL monitors the credit ratings and solvency of all reinsurance counterparties to ensure that it or its policyholders are not exposed to undue credit risk.

For there to be any significant impact on the Group, there would have to be an unprecedented failure of a major insurer in the regulated UK market.

Given this, the credit checks and the floating charge, management believe that the reinsurance arrangements only give rise to extremely insignificant levels of credit risk and that the Pillar 1 capital requirement determined using the Solvency II standard formula overstates the true level of risk.

The impact of credit risk on the unit linked business would most likely relate mainly to legal costs arising in the event of a reinsurer or asset manager failing and a potential delay in gaining access to funds.

The Group manages its exposure to credit institutions by monitoring the credit ratings of its counterparties and gaining diversification by investing non linked assets in collective investment schemes.

The credit exposures given as debtors are amounts owed to the Group by third party fund managers and the clients of MLAS.

There have been no material changes over the reporting period to the credit risks to which the Group is exposed.

#### **C.4 Liquidity risk**

Liquidity risk is defined as the inability of the Group to realise investments and other assets to pay its obligations as they come due. Liquidity risk is measured by considering the amount shareholders' funds held in cash or short term deposits available to cover overheads.

Operational cash flow is strong, and the balance sheet position is reported in the management pack each month. Shareholders' funds held in cash or readily realisable investments are £8.7m; equal to two years overheads.

However, the Group's shareholder funds held within MLL act as banker to the MLL policyholder funds. From time to time, clients wish to switch or rebalance their portfolios, leading to cash strain depending on the settlement terms of the funds concerned. In such cases, transactions are planned and monitored on a daily basis. Only switches under £1m are supported by shareholder funds.

All policyholder assets are in highly liquid investments: the only exceptions are investments in direct property, where the risk is disclosed to policyholders prior to investment: this is c.5% of policyholder funds.

To mitigate liquidity risk on unit linked assets, withdrawals deemed significant can be delayed under the terms of the policy wording until the underlying fund managers have settled. In the event of being notified of liquidity issues with an underlying manager, MLL is able to suspend withdrawals from that particular fund. The policy wording additionally allows for the cost of any delay in settlement from a fund manager to be passed onto the underlying policyholder.

There have been no material changes over the reporting period to the liquidity risks to which the Group is exposed.

The Group is required to disclose the 'expected profit included in future premiums' which is essentially the reduction in technical provisions as a result of making allowance for future premiums on existing business. The expected profit included in future premiums as at 31 March 2017 is £366k.

### C.5 Operational risk

The Group's primary risk is operational and it operates a stringent control framework to mitigate this risk.

Operational risk is defined as risk of loss arising from inadequate or failed internal processes, personnel or systems, or external events.

The main risks to the Group are: incorrect client dealing; manager trading; unit pricing or cash settlement leading to financial loss; client complaints and /or reputational damage. Events may include, but are not limited to:

- a client instruction that is processed incorrectly, or
- an underlying trade that doesn't reflect the client intention. For example, this may be a deal that missed the underlying fund dealing cut-off.

The material components of operational risk are set out below and are measured on an expected value basis i.e. probability of the event occurring and loss upon event occurring:

1. Financial reporting and controls	Risk of errors in financial and regulatory reporting.
2. Investment operations	Risk of incorrect client dealing, manager trading, unit pricing or cash settlement leading to financial loss, client complaints and/or reputational damage.
3. New Business	Risk that increased in new business leads to strain on resources leading to poor client service and operational errors.
4. Reputational	Risk arising from failure to manage other risks.
5. Outsourcing	Operational error by outsource providers leads to financial loss, loss of clients and reputational damage.
6. Regulatory	Risks that: a) legislation is not implemented accurately or in a timely manner; b) legislation is not interpreted correctly; c) staff do not comply with / understand FCA & PRA rules; d) material change in regulation or legislation imposed by government has a significant impact on business; and e) sanctions resulting from financial crime or breach of process.
7. IT & Data Security	Risks of IT fraud leading to loss of client data and/or financial loss. Reputational and financial damage if Business Continuity Plan fails.
8. Projects	Risk that a particular project fails and we are unable to meet our commitments.

Mitigating actions to control dealing and investment operational errors include:

- a control procedure detailing all steps is followed on a daily basis. This is completed by the administrators and signed-off by a senior member of the operations team;
- deals placed with the fund managers are monitored and confirmation of receipt is obtained;
- Defined Contribution portfolio dealing is as 'automatic' as possible through the use of STP systems. These systems enforce the dealing cut-offs and reject 'unrecognised' deals;

- a daily review and sign-off of processed and unprocessed deals by a senior member of the operations team to ensure that deals are processed on the correct day;
- new client and fund setup is reviewed by a senior member of the operations team to ensure that system information matches client intentions;
- large switch transactions are reviewed by a member of the asset transfer team; and
- ongoing operational due-diligence to ensure that the funds we use are compatible with our dealing cycle/process

The key controls are:

#### **Maintaining financial records and other records**

- Cash positions are completely and accurately recorded and reconciled to third party data
- Unit positions are completely and accurately recorded and reconciled to third party data
- Fund management fees are accurately calculated and recorded
- Clients fees are accurately calculated and recorded
- Pooled funds are priced and administered accurately and in a timely manner

#### **Authorising and processing transactions**

- Client new monies, switches and disinvestments are authorised, processed and recorded completely and accurately
- Investment fund transactions are properly authorised, executed and allocated in a timely and accurate manner

#### **Accepting clients**

- Client agreements/application forms are completed and authorised prior to initiating investment activity
- Accounts are set up and administered in accordance with client agreements and applicable regulations

#### **Setting fund investment strategy, appointment and monitoring of external fund managers**

- Investment strategy is set and implemented in a timely manner
- Selection and appointment of external fund managers is subject to research and is properly authorised
- Performance of fund managers is monitored frequently and against appropriate benchmarks

#### **Client reporting**

- Client reporting in respect of fund transactions, holdings and performance is complete and accurate and provided within required timescales

#### **Monitoring compliance**

- Funds are managed in accordance with investment objectives and monitored for compliance with investment guidelines and restrictions

- Transaction errors are rectified promptly and clients treated fairly

## **IT & Data Security**

- Logical access to computer systems, programs, master data, transaction data and parameters, including access by administrators to applications, databases, systems and networks, is restricted to authorised individuals via information security tools and techniques
- Segregation of incompatible duties is defined, implemented and enforced by logical security controls in accordance with job roles
- IT processing is authorised and scheduled appropriately and exceptions are identified and resolved in a timely manner
- Data transmissions between the service organisation and its counterparties are complete, accurate, timely and secure
- Appropriate measures are implemented to counter the threat from malicious electronic attack (e.g. firewalls, antivirus etc.)
- The physical IT equipment is maintained in a controlled environment
- Data and systems are backed up regularly, retained off-site and regularly tested for recoverability
- IT hardware and software issues are monitored and resolved in a timely manner
- Business and information systems recovery plans are documented, approved, tested and maintained.

The AAF 01/06 audit review has concluded that all these controls are operating effectively, and this minimises operational risk. Nonetheless operational risk does exist. This type of risk varies with the number and value of the transactions. Management consider that the main risk is not the loss of capital amounts, but trading into incorrect funds or missing a trade, and the need to make good any consequent monetary loss to the client.

A business continuity and disaster recovery plan is in place, with a Business Continuity team and cascade process, and a disaster recovery site is maintained separately from the main business premises. This is tested annually.

There have been no material changes over the reporting period to the operational risks to which the Group is exposed.

## **C.6 Other material risks**

All material risks have been reported in the sections above. There are no other material risks to which the Group is exposed.

## **C.7 Any other information**

MLL performs sensitivity, scenario and stress tests to determine the MLG Board's risk appetite for each material risk faced by the business.

Tests are performed annually as part of the ORSA process and assists management with the understanding of the business model and its risks.

A variety of stresses are applied to the balance sheet, with capital being set such that the Group can withstand what are considered to be 1 in 200 year stresses over a one year timeframe. The stresses include forward

looking projections and reverse stresses to capture severe events, market shocks and other circumstances that could have a material impact on the business and ultimately may cause part or all of the business to fail.

In addition to setting a target buffer above the Pillar 2 capital requirement, the MLG Board targets a Pillar 1 solvency margin of 100% at the SFT Group level (i.e. own funds equal to the SCR).

The Prudent Person Principle set out in Article 132 of Directive 2009/138/EC requires insurers to only invest in assets whose risks can be properly identified, measured, monitored, managed, controlled and reported.

All assets held for its own account or relating to policyholder funds have quoted prices in an active market. Assets can be identified, measured, monitored, managed, controlled and reported on a daily basis.

Policyholder liabilities are closely matched by holding the assets upon which the policyholder liabilities are determined.

## D. Valuation for Solvency Purposes

### D.1 Assets

As at 31 March 2017, the following assets are held to cover the technical provisions for linked liabilities.

	2017 £000
Units in collective investment schemes	9,372,252
Bank balances	8,673
Debtors and outstanding settlements	2,313
<b>Total assets held to cover linked liabilities</b>	<b>9,383,238</b>

The Group has bought units on its own account in collective investment schemes which invest in money market instruments and corporate bonds.

Collective Investment Schemes invested in:	2017 £000
Money market funds	4,688
Debt securities	870
<b>Total assets held on own account</b>	<b>5,558</b>

The Group uses the following hierarchy for the determining and disclosing the fair value of financial instruments:

- Level (a) – quoted prices for an identical asset in an active market;
- Level (b) – the price of a recent transaction for an identical asset, provided there has been no material change in economic circumstances or a significant lapse of time; and
- Level (c) – valuation techniques which attempt to estimate what the transaction price would have been on the measurement date in an arm's length exchange motivated by normal business considerations.

All assets in which the Group invests its own or policyholders' funds fall into level (a).

The valuation used to determine the fair value of the collective investment scheme in the financial statements is the quoted price from the fund manager's administrator i.e. the quoted net asset value. This could be based on either the bid, offer or mid-market price depending on the particular manager.

For financial reporting and Solvency II purposes, units are marked to the bid price.

The only difference between the valuation of assets shown in the Group's financial statements and the valuation for solvency purposes is that certain tangible and intangible assets totalling £296k in the financial statements are given no value for solvency purposes.

MLL provides policyholders access to investment funds managed by other insurance companies. This is facilitated by means of reinsurance contracts between MLL and the third party insurers. Reinsurance contracts are the legal mechanism for accessing the third party insurance funds but the sole purpose of the contracts is to provide an investment vehicle. There is no transfer or reinsurance of any typical insurance risks. As such, the Group reports the value of assets held under reinsurance contracts within the value of assets held to cover linked liabilities rather than as reinsurance recoverables. In the main, the risk of a reinsurer being unable to meet its obligations to MLL is borne by the policyholder although the reinsurer counterparty default risk is

borne by MLL on Defined Contribution policies inception before April 2010. No adjustment is made to the value of assets on a best-estimate basis as the Group considers the risk of default negligible.

There have been no material changes to the recognition and valuation bases over the reporting period. No material assumptions or judgements have been used in the valuation of the assets.

## D.2 Technical Provisions

The Group writes unit linked pensions business (within MLL) and provides investment administration services to trustees of pension schemes (within MLAS). Technical provisions are relevant for the unit linked pensions business only.

Technical provisions have been determined as the sum of the best estimate liabilities and the risk margin. The best estimate liabilities have been determined using recognised actuarial methods as:

- the value of units allocated to in-force contracts at the valuation date, as disclosed in the financial statements ("unit liabilities"); less
- a best estimate calculation of the present value of the excess of policy charges over expenses and other outgo (the "value of the in-force business", or "VIF").

The technical provisions at 31 March 2017 are:

	2017 £000
<b>Best estimate liabilities</b>	<b>9,375,238</b>
<i>Unit liabilities (per financial statements)</i>	<i>9,383,238</i>
<i>Value of the in-force business</i>	<i>(8,000)</i>
<b>Risk margin</b>	<b>2,067</b>
<b>Total technical provisions</b>	<b>9,377,305</b>

## Methodology and assumptions

The VIF is calculated using a deterministic cash-flow projection method. The period of the projection differs between Trustee Investment Plan business and other business, reflecting differences in policy terms and conditions. In particular, as MLL has the unilateral right to terminate all Trustee Investment Plan policies at three months' notice, the VIF projection period is limited to three months on such business. The Defined Contribution business is projected to run-off over a forty year projection period.

The projection involves estimating the policy charges and expenses cash-flows that MLL expects to receive and incur respectively in each monthly time step of the projection period, based on the business in force at the valuation date and using best estimate projection assumptions. The net cash-flow in each month is then discounted to the valuation date to give a present value.

The policy charge cash-flows are annual management charges ("fee income") which are either deducted directly from unit linked funds, or otherwise invoiced directly to policyholders.

The expense cash-flows fall into three categories:

- investment management fees;
- per-member expenses on the Defined Contribution portfolio; and
- other expenses such as salary, overhead and supplier costs.

Other outgo (a value sharing arrangement in relation to the Defined Contribution portfolio) is also allowed for in the VIF projection.



Where expenses and other outgo are contractually defined, the contractual amounts are taken as the best estimate assumptions.

The assumptions for other expenses are based on MLL's expectations taking into account experience over the twelve months to the valuation date and any anticipated changes.

Economic assumptions are based on market data at the valuation date.

There is no obligation for policyholders to pay additional premiums on the Trustee Investment Plans and therefore no allowance for future premiums is made in the VIF for such business. The Defined Contribution portfolio has some Auto Enrolment schemes that include compulsory contributions. The VIF has been determined on the basis that members of Auto Enrolment schemes that are currently contributing at or above the compulsory contribution level will continue to contribute the minimum compulsory rate in future (subject to assumptions on the transition of such policies to a non premium paying or transfer-out status).

Withdrawal (transfer-out) assumptions and assumptions for the transition between premium paying and non premium paying statuses are based on actual experience over the four year period to the valuation date, adjusted as necessary to make appropriate allowance for extraordinary events. The transfer-out rate assumptions for the Defined Contribution portfolio take into account MLL's experience of the typical behaviours of members of DC schemes as they approach retirement (i.e. higher transfer-out rates are assumed as the portfolio ages). The transfer-out assumption makes implicit allowance for mortality and death claims are not modelled separately.

It is assumed that the average rate of fee income on in-force business at the valuation date is maintained throughout the projection period.

The risk margin has been assessed in accordance with the methodology set out in the Delegated Acts as the cost of holding an adjusted SCR over the projected run-off of the business.

The adjusted SCR at the valuation date is calculated using the result of the SCR at the valuation date but with the bank counterparty default and market risk module SCR set equal to zero on the assumption that these risks could be hedged if required. The adjusted SCR in future time periods is estimated using information generated by the VIF projection model and allows for management actions consistent with those approved by MLL.

### **Uncertainty**

The methodology employed is proportionate to the nature, scale and complexity of the risks accepted by MLL.

There are no material deficiencies in the data used for the technical provisions.

The technical provisions are dominated by the value of unit liabilities and, therefore, will fluctuate in line with investment market movements.

The VIF in relation to the Defined Contribution portfolio is sensitive to changes in assumptions. Key areas of uncertainty relate to policyholder behaviour (premiums paid and transitions to non premium paying and transfers-out) and expenses. Detailed analysis, monitoring, and knowledge and experience of the business helps to ensure the assumptions are robust and mitigates the risk that actual experience is materially different from the best estimate assumptions.

The VIF on the Defined Contribution portfolio has been calculated using policy data that is aggregated at scheme level. Given the way in which transfer-out assumptions are determined, this approach implicitly assumes that:

- there is no material variation in the rate of net of expenses annual management charge paid by members within a scheme; and
- all Defined Contribution schemes have similar age and benefit profiles.

MLL has undertaken investigations and determined that the use of aggregate data is unlikely to lead to materially different results compared to a more granular calculation at the present time.

#### **Reconciliation with financial statements**

The Group's technical provisions for solvency purposes are calculated differently to those reported in the financial statements. The technical provisions for solvency purposes are £5,933k lower than the technical provisions reported in the financial statements, reflecting the VIF and the risk margin held for solvency purposes.

#### **Adjustments, transitional arrangements and reinsurance**

The Group does not use a matching adjustment, volatility adjustment, transitional adjustment in respect of the risk-free interest rate term structure or transitional deduction in respect of technical provisions.

The only outgoing reinsurance contracts in place are unit linked investment only reinsurance contracts (see section D.1).

No risks have been transferred to special purpose vehicles.

#### **D.3 Other liabilities**

Other liabilities comprise creditors falling due within one year (£6,004k), loan notes due after more than one year (£1,455k), preference shares (£100k) and accruals (£2,312k) and a deferred tax liability (£1,127k).

Creditors is broken down into investment management fees due to external fund managers, loan notes issued to minority shareholders and amounts owed to distributors and other suppliers.

Accruals relate to fund manager fees and other business expenses.

The deferred tax liability relates to notional tax on the sum of the VIF and risk margin.

Other liabilities have been valued in the same manner for both solvency purposes and for the financial statements with the exception of deferred tax liabilities which is only present on the balance sheet for solvency purposes. There have been no changes to the recognition and valuation bases over the reporting period. No material assumptions or judgements have been used in the valuation of the liabilities.

#### **D.4 Alternative methods for valuation**

The valuation used to determine the fair value of the collective investment scheme in the financial statements is the quoted price from the fund manager's administrator i.e. the quoted NAV. This could be based on either the bid, offer or mid-market price depending on the particular manager.

For financial reporting and Solvency II purposes, units are marked to the bid price.

#### **D.5 Any other information**

There is no other material information to disclose in relation to valuation for solvency purposes.

## E. Capital Management

### E.1 Own funds

The Group's objectives in managing its own funds are:

- a) to match the profile of its assets and liabilities, taking account of the risks inherent in the business;
- b) to maintain financial strength to support new business growth;
- c) to satisfy the requirements of its policyholders and regulators; and
- d) to manage exposures to credit risk.

It remains the intention of the MLG Board to ensure that there is adequate capital to exceed the Group's regulatory requirements. The MLG Board has a capital management policy in place and deems it reasonable to adopt the following approach with regards to capital planning.

- Capital plan is a forward looking assessment of the capital position against capital requirements.
- Capital is assessed on a Pillar 1 (valuation for solvency purposes) and Pillar 2 (own assessment) basis. For Pillar 2 the MLG Board considers it appropriate to demonstrate capital adequacy over a one year timeframe to a 99.5% confidence level using stresses that reflect the nature and extent of risks accepted by MLL.
- The MLG Board targets a Pillar 1 solvency margin of 100% for the SFT Group. It also has a target for Pillar 2 solvency margin.
- The MLG Board and senior management have set internal monitoring thresholds on the key risks of the business. Such thresholds are monitored on an ongoing basis and more formally at monthly management meetings and quarterly meetings of the MLG Board and ARC.

The Group reviews its capital position on an ongoing basis in light of current and future growth requirements. The ORSA, which forms part of the capital assessment process, uses a three year forecast to assess the solvency needs of the business.

Dividends are declared following an update to the capital plan and discussion with the regulator.

There have been no changes in the capital management objectives, policy and processes over the reporting period.

The Group uses method 1, the accounting consolidation-based method, as referred to in Article 230 of Directive 2009/138/EC to calculate group solvency. Intra-group transactions have been netted and consolidated at the level of SFT.

		£000
31 March 2017	<b>Ordinary Share Capital</b>	<b>70</b>
	<b>Share Premium Account</b>	<b>6,938</b>
	<b>Reconciliation Reserve</b>	<b>1,069</b>
	<i>Consolidated Retained Profits/(Losses)</i>	<i>(1,099)</i>
	<i>Disallowed Assets (tangible and intangible assets)</i>	<i>(296)</i>
	<i>VIF</i>	<i>4,100</i>
	<i>Risk Margin</i>	<i>(1,059)</i>
	<i>Deferred Tax Liability</i>	<i>(577)</i>
	<b>Minority Interests</b>	<b>1,699</b>
	<b>Eligible Own Funds</b>	<b>9,776</b>

The Group does not produce financial statements on a consolidated basis. If it did, the only expected differences between capital and reserves in the financial statements and the excess of assets over liabilities used for solvency purposes would arise from:

- disallowed assets (see Section D1); and
- the combined impact of the VIF, the risk margin and the resultant Solvency II deferred tax liability that are not recognised in the financial statements but is reflected in the reconciliation reserve.

As at 31 March 2017, these would be expected to result the capital and reserves at a consolidated Group level £4,510k lower than the excess of assets over liabilities used for Group solvency purposes.

The Group's ordinary share capital, share premium account, reconciliation reserve and minority interests are all Tier 1 unrestricted own funds as per Article 69(a)(i) of the Delegated Acts and are available to cover the Group SCR and MCR. The Group does not have any restricted Tier 1 own funds (per Article 80 of the Delegated Acts) and no Tier 2 (per Article 72 of the Delegated Acts) or Tier 3 (per Article 76 of the Delegated Acts) own funds.

## **E.2 Solvency Capital Requirement and Minimum Capital Requirement**

The Group is using the standard formula to calculate the SCR.

31 March 2017	£000
Market Risk	3,961
Counterparty Default Risk	6,113
Underwriting Risk	4,182
Undiversified Basic SCR	14,256
Diversification	(4,072)
Basic SCR	10,184
Operational Risk	942
Loss absorbing capacity of deferred tax	(1,309)
Total Solvency Capital Requirement ("SCR")	9,817
Total Minimum Capital Requirement ("MCR")	4,380

The Group SCR mirrors the SCR for MLL to a large extent. Differences between the MLL and Group SCR calculation are limited to:

- counterparty default risk on cash held by Group entities other than MLL;
- non-material diversification impacts arising from the revised counterparty default risk capital requirement; and
- a contribution to operational risk in respect of activities undertaken by Group entities other than MLL.

Overall, the Group SCR is £83k higher than MLL's SCR. There are no significant restrictions to the fungibility and transferability of own funds eligible for covering the group SCR other than the requirement for MLL to remain sufficiently capitalised on a stand-alone basis.

A split of the SCR between amounts referred to in Article 336 of the Delegated Acts is not necessary as all Group companies fall within the definition of Article 336 (a).

There are no significant group diversification effects.

No simplified calculations are used for any of the risk or sub-risk modules in the standard formula and the Group has not applied to use any undertaking specific parameters.

No capital add on has been applied to the SCR and no undertaking specific parameters have been imposed by the PRA.

The MCR calculation is set out in the Delegated Acts and is equal to the MCR for MLL, the only insurance entity within the Group.

### **E.3 Use of the duration-based equity risk sub-module in the calculation of the Solvency Capital Requirement**

The Group has not made use of the duration-based equity risk sub-module in the calculation of the SCR.

### **E.4 Differences between the standard formula and any internal model used**

The Group uses the standard model. No internal model has been used by the Group.

### **E.5 Non-compliance with the Minimum Capital Requirement and non-compliance with the Solvency Capital Requirement**

The Group solvency coverage ratio during the financial year ending 31 March 2017 was at times below the target set by the MLG Board. To address this deficit, during the year SFT issued new ordinary shares to entities within the Souter group and redeemed all of the fixed rate preference shares issued by the company. The restructure was implemented to increase Solvency II eligible own funds. The future profitability of the business together with management actions in relation to credit risk on reinsured assets should eliminate the small residual deficit.

### **E.6 Any other information**

There is no other material information regarding the capital management of the Group.

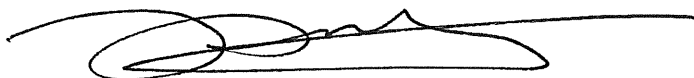
## Approval by the Board of Directors of the Group Solvency and Financial Condition Report

Financial period ended 31 March 2017

We certify that:

- 1) the Solvency and Financial Condition Report ("SFCR") has been properly prepared in all material respects in accordance with the PRA rules and Solvency II Regulations; and
- 2) we are satisfied that:
  - a. except for as outlined in section E.5. throughout the financial year, the Group has complied in all material respects with the requirements of the PRA rules and Solvency II Regulations as applicable to the Group; and
  - b. it is reasonable to believe that, at the end of the publication of the SFCR, the Group has continued to comply, and will continue to comply in future.

This report was approved by the Board on 15 September 2017 and signed on its behalf by

A handwritten signature in black ink, consisting of a series of loops and a long horizontal stroke extending to the right.

JD Berthinussen

Director

# Souter FT Limited

## Solvency and Financial Condition Report

### Disclosures

31 March

**2017**

(Monetary amounts in GBP thousands)

General information

Participating undertaking name  
Group identification code  
Type of code of group  
Country of the group supervisor  
Language of reporting  
Reporting reference date  
Currency used for reporting  
Accounting standards  
Method of Calculation of the group SCR  
Method of group solvency calculation  
Matching adjustment  
Volatility adjustment  
Transitional measure on the risk-free interest rate  
Transitional measure on technical provisions

Souter FT Limited
213800PX5Z6KOQRQGQ51
LEI
GB
en
31 March 2017
GBP
The group is using local GAAP (other than IFRS)
Standard formula
Method 1 is used exclusively
No use of matching adjustment
No use of volatility adjustment
No use of transitional measure on the risk-free interest rate
No use of transitional measure on technical provisions

List of reported templates



## S.02.01.02

## Balance sheet

		Solvency II value
Assets		C0010
R0030	Intangible assets	
R0040	Deferred tax assets	
R0050	Pension benefit surplus	
R0060	Property, plant & equipment held for own use	17
R0070	Investments (other than assets held for index-linked and unit-linked contracts)	5,558
R0080	<i>Property (other than for own use)</i>	
R0090	<i>Holdings in related undertakings, including participations</i>	
R0100	<i>Equities</i>	
R0110	<i>Equities - listed</i>	
R0120	<i>Equities - unlisted</i>	
R0130	<i>Bonds</i>	
R0140	<i>Government Bonds</i>	
R0150	<i>Corporate Bonds</i>	
R0160	<i>Structured notes</i>	
R0170	<i>Collateralised securities</i>	
R0180	<i>Collective Investments Undertakings</i>	5,558
R0190	<i>Derivatives</i>	
R0200	<i>Deposits other than cash equivalents</i>	
R0210	<i>Other investments</i>	
R0220	Assets held for index-linked and unit-linked contracts	9,383,238
R0230	Loans and mortgages	
R0240	<i>Loans on policies</i>	
R0250	<i>Loans and mortgages to individuals</i>	
R0260	<i>Other loans and mortgages</i>	
R0270	Reinsurance recoverables from:	
R0280	<i>Non-life and health similar to non-life</i>	
R0290	<i>Non-life excluding health</i>	
R0300	<i>Health similar to non-life</i>	
R0310	<i>Life and health similar to life, excluding index-linked and unit-linked</i>	
R0320	<i>Health similar to life</i>	
R0330	<i>Life excluding health and index-linked and unit-linked</i>	
R0340	<i>Life index-linked and unit-linked</i>	
R0350	Deposits to cedants	
R0360	Insurance and intermediaries receivables	5,576
R0370	Reinsurance receivables	
R0380	Receivables (trade, not insurance)	588
R0390	Own shares (held directly)	
R0400	Amounts due in respect of own fund items or initial fund called up but not yet paid in	
R0410	Cash and cash equivalents	3,101
R0420	Any other assets, not elsewhere shown	
R0500	<b>Total assets</b>	<b>9,398,079</b>

## S.02.01.02

## Balance sheet

		Solvency II value
Liabilities		C0010
R0510	Technical provisions - non-life	
R0520	<i>Technical provisions - non-life (excluding health)</i>	
R0530	<i>TP calculated as a whole</i>	
R0540	<i>Best Estimate</i>	
R0550	<i>Risk margin</i>	
R0560	<i>Technical provisions - health (similar to non-life)</i>	
R0570	<i>TP calculated as a whole</i>	
R0580	<i>Best Estimate</i>	
R0590	<i>Risk margin</i>	
R0600	Technical provisions - life (excluding index-linked and unit-linked)	
R0610	<i>Technical provisions - health (similar to life)</i>	
R0620	<i>TP calculated as a whole</i>	
R0630	<i>Best Estimate</i>	
R0640	<i>Risk margin</i>	
R0650	<i>Technical provisions - life (excluding health and index-linked and unit-linked)</i>	
R0660	<i>TP calculated as a whole</i>	
R0670	<i>Best Estimate</i>	
R0680	<i>Risk margin</i>	
R0690	Technical provisions - index-linked and unit-linked	9,377,305
R0700	<i>TP calculated as a whole</i>	
R0710	<i>Best Estimate</i>	9,375,238
R0720	<i>Risk margin</i>	2,067
R0740	Contingent liabilities	
R0750	Provisions other than technical provisions	
R0760	Pension benefit obligations	
R0770	Deposits from reinsurers	
R0780	Deferred tax liabilities	1,127
R0790	Derivatives	
R0800	Debts owed to credit institutions	
R0810	Financial liabilities other than debts owed to credit institutions	1,556
R0820	Insurance & intermediaries payables	7,417
R0830	Reinsurance payables	
R0840	Payables (trade, not insurance)	898
R0850	Subordinated liabilities	
R0860	<i>Subordinated liabilities not in BOF</i>	
R0870	<i>Subordinated liabilities in BOF</i>	
R0880	Any other liabilities, not elsewhere shown	
R0900	<b>Total liabilities</b>	<b>9,388,303</b>
R1000	<b>Excess of assets over liabilities</b>	<b>9,776</b>

## Premiums, claims and expenses by line of business

[illegible]

## Basic own funds before deduction for participations in other financial sector

<b>Own funds of other financial sectors</b>	
R0410 Credit institutions, investment firms, financial institutions, alternative investment fund manager, financial institutions	
R0420 Institutions for occupational retirement provision	
R0430 Non regulated entities carrying out financial activities	
<b>R0440 Total own funds of other financial sectors</b>	

S.23.01.22  
Own Funds

Basic own funds before deduction for participations in other financial sector

Own funds when using the D&A, exclusively or in combination of method 1

R0460	Own funds aggregated when using the D&A and combination of method
R0460	Own funds aggregated when using the D&A and combination of method net of IGT
R0520	Total available own funds to meet the consolidated group SCR (excluding own funds from other financial sector and from the undertakings included via D&A )
R0530	Total available own funds to meet the minimum consolidated group SCR
R0560	Total eligible own funds to meet the consolidated group SCR (excluding own funds from other financial sector and from the undertakings included via D&A )
R0570	Total eligible own funds to meet the minimum consolidated group SCR (group)
R0610	Minimum consolidated Group SCR
R0650	Ratio of Eligible own funds to Minimum Consolidated Group SCR
R0660	Total eligible own funds to meet the group SCR (including own funds from other financial sector and from the undertakings included via D&A )
R0680	Group SCR
R0690	Ratio of Eligible own funds to group SCR including other financial sectors and the undertakings included via D&A

Reconciliation reserve

R0700	Excess of assets over liabilities
R0710	Own shares (held directly and indirectly)
R0720	Foreseeable dividends, distributions and charges
R0730	Other basic own fund items
R0740	Adjustment for restricted own fund items in respect of matching adjustment portfolios and ring fenced funds
R0750	Other non available own funds
R0760	Reconciliation reserve

Expected profits

R0770	Expected profits included in future premiums (EPIFP) - Life business
R0780	Expected profits included in future premiums (EPIFP) - Non- life business
R0790	Total Expected profits included in future premiums (EPIFP)

Total	Tier 1 unrestricted	Tier 1 restricted	Tier 2	Tier 3
C0010	C0020	C0030	C0040	C0050
9,776	9,776	0		
9,776	9,776	0		
9,776	9,776	0		
9,776	9,776	0		
4,380				
223,19%				
9,776	9,776	0		
9,817				
99,58%				
C0060				
9,776				
8,707				
0				
1,069				
366				
366				

S.25.01.22  
Solvency Capital Requirement - for groups on Standard Formula

	Gross solvency capital requirement	USP	Simplifications
R0010 Market risk	C0110	C0080	C0090
R0020 Counterparty default risk	3,961		
R0030 Life underwriting risk	6,113		
R0040 Health underwriting risk	4,182		
R0050 Non-life underwriting risk			
R0060 Diversification	-4,072		
R0070 Intangible asset risk			
<b>R0100 Basic Solvency Capital Requirement</b>	<b>10,184</b>		
<b>Calculation of Solvency Capital Requirement</b>	<b>C0100</b>		
R0130 Operational risk	942		
R0140 Loss-absorbing capacity of technical provisions			
R0150 Loss-absorbing capacity of deferred taxes	-1,309		
R0160 Capital requirement for business operated in accordance with Art. 4 of Directive 2003/41/EC			
<b>R0200 Solvency Capital Requirement excluding capital add-on</b>	<b>9,817</b>		
R0210 Capital add-ons already set			
<b>R0220 Solvency capital requirement for undertakings under consolidated method</b>	<b>9,817</b>		
<b>Other information on SCR</b>			
R0400 Capital requirement for duration-based equity risk sub-module			
R0410 Total amount of Notional Solvency Capital Requirements for remaining part			
R0420 Total amount of Notional Solvency Capital Requirements for ring fenced funds			
R0430 Total amount of Notional Solvency Capital Requirements for matching adjustment portfolios			
R0440 Diversification effects due to RFF nSCR aggregation for article 304			
R0470 Minimum consolidated group solvency capital requirement	4,380		
<b>Information on other entities</b>			
R0500 Capital requirement for other financial sectors (Non-insurance capital requirements)			
R0510 <i>Credit institutions, investment firms and financial institutions, alternative investment funds managers, UCITS management companies</i>			
R0520 <i>Institutions for occupational retirement provisions</i>			
R0530 <i>Capital requirement for non-regulated entities carrying out financial activities</i>			
R0540 Capital requirement for non-controlled participation requirements			
R0550 Capital requirement for residual undertakings			
<b>Overall SCR</b>			
R0560 SCR for undertakings included via DEA			
<b>R0570 Solvency capital requirement</b>	<b>9,817</b>		

Undertakings in the scope of the group

Country	Identification code of the undertaking	Type of code of the ID of the undertaking	Legal Name of the undertaking	Type of undertaking	Legal form	Category (mutual/non mutual)	Supervisory Authority
C0010	C0020	C0030	C0040	C0050	C0060	C0070	C0080
1	GB 213800PXSZ6KQQRQG051	LEI Souter FT Limited	Insurance holding company as defined in Article 212(1) (f) of Directive 2009/138/EC	Insurance holding company as defined in Article 212(1) (f) of Directive 2009/138/EC	Limited by Shares	Non-mutual	
2	GB 213800PXSZ6KQQRQG051GB000001	Specific code Mobius Life Holdings Limited	Insurance holding company as defined in Article 212(1) (f) of Directive 2009/138/EC	Insurance holding company as defined in Article 212(1) (f) of Directive 2009/138/EC	Limited by Shares	Non-mutual	

S.32.01.22

Undertakings in the scope of the group

Row	Country	Identification code of the undertaking	Type of code of the ID of the undertaking	Criteria of influence				Inclusion in the scope of Group supervision			Group solvency calculation	
				% capital share	% used for the establishment of consolidated accounts	% voting rights	Other criteria	Level of influence	Proportional share used for group solvency calculation	YES/NO		Date of decision if art. 214 is applied
	C0010	C0020	C0030	C0180	C0190	C0200	C0210	C0220	C0230	C0240	C0250	C0260
1	GB	213800PXSZ6KQQRQGQ51	LEI							Included in the scope		Method 1: Full consolidation
2	GB	213800PXSZ6KQQRQGQ51GB000001	Specific code	51.25%	100.00%	49.00%		Dominant	100.00%	Included in the scope		Method 1: Full consolidation